

	INTEGRATED MANAGEMENT SYSTEM POLICY (Quality, Environment, Safety and Health at Work)	Code: PO-01
		Review: 05
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Dessau S&Z company dedicated to technical, environmental and social consulting; including design, permitting and supervision of infrastructure works at the national level. The firm promotes commitment and the will to innovate, providing the strategic direction with a framework to establish objectives through the following principles:

1. We are committed to continuously improve the performance and effectiveness of the Integrated Management System in matters of Quality, Environment, Safety and Health at Work; continually reviewing objectives and setting proactive and measurable goals.
2. Provide a service focused on complying the client's requirements, the current legal requirements, the subscribed ones, as well as the internal and external regulations that could be generated and applied to the Integrated Management System.
3. Achieve customer satisfaction, through the control of our processes, placing emphasis on the quality of our services and the adequate skills training of our staff.
4. Protect the environment through pollution prevention activities in all aspects of service provision and related internal administrative procedures.
5. Identify, prevent and / or mitigate environmental impacts as a consequence of our activities and services, managing resources in a sustainably way.
6. Establish mechanisms for the prevention of occupational risks, through the identification of hazards, risk assessment and control measures in our activities, in order to prevent, mitigate and / or control injuries, deterioration of health and / or diseases occupational, in order to provide safe and healthy working conditions protecting the physical integrity of our employees, suppliers, contractors and visitors.
7. Establish measures to promote consultation and participation of our collaborators and their representatives on issues related to the Occupational Health and Safety Management System, fostering its continuous improvement.



Juan Antonio Solidoro Chunga
Gerente General